



Become a Mentor for NextGen Leaders with Disabilities

PAY IT FORWARD

Consider mentoring a college student with a disability as they navigate the transition from school to the workforce. Business professionals in the STEM, finance and business fields are highly encouraged to apply.

Applications Open: **October 1st, 2020**

Applications Close: **November 20th, 2020**

Apply Online: www.disabilityin.org/2021MentorApp

For other questions, or to learn more, contact **Mackenzie Ward** at Mackenzie@DisabilityIN.org

Mentor Commitment

- The NextGen Leaders Program runs from **February 1 – July 31, 2021**.
- Our Mentors are encouraged to meet with their mentees twice a month via email, phone, or in person.
- There are Recommended Activities we hope the matched pairs will use as a guideline for topics to discuss and accomplish.
- There will be a webinar once a month for all mentors to attend.

Corporate Partner Opportunity

- Establish inclusive employer brands by participating in the NextGen initiatives.
- Build relationships and learn best practices with NextGen Leaders through mentoring.
- Source talent through the resume database of current NextGen Leaders and alumni.
- Network and interview NextGen Leaders during activities like Matchmaking Sessions at the Disability:IN Annual Conference.

My mentorship with Bob V. was life-changing and not just because he got me an internship which led to my current job with Northrop Grumman. He also made me a better person by helping me to see the value I have even as my disability is progressing. Bob showed me how to be successful, with my disability.



Danny Tanchez
*Process Engineer,
Northrop Grumman*
NextGen Leader '18

DisabilityIN.org

Disability:IN
Your business partner
for disability inclusion.