2020 DOBE End of Year Report

BUSINESS AGE

- **32%** LESS THAN 5 YEARS
- **25%** 5–10 YEARS
- **43%** 10+ YEARS

OWNERSHIP DEMOGRAPHICS

- **25%** PEOPLE OF COLOR...
  - 15% BLACK
  - 4% ASIAN
  - 4% HISPANIC
  - 2% NATIVE AMERICAN

EMPLOYEE DEMOGRAPHICS

- **17%** ARE PEOPLE WITH DISABILITIES (PWD)

Comparing to a 5.5% self-identification rate for all Disability Equality Index (DEI) participating companies.

BUSINESS STANDING

- **29%** GREAT
- **23%** GOOD
- **37%** OKAY
- **10%** BAD

Of "BAD" Business Standing...

- **50%** < 5 YEARS
- **17%** 5–10 YEARS
- **33%** 10+ YEARS

OWNERSHIP:

- **67%** CAUCASIAN
- **16%** BLACK
- **16%** NATIVE AMERICAN
- **0%** ASIAN
- **0%** HISPANIC

CORPORATE PARTNER ENGAGEMENT

- **68%** Conducted business with at least 1 partner

And

- **33%** Participated in matchmaking

12% Signed contracts
48% Are in talks

To learn more, or become a certified DOBE, visit DisabilityIN.org/SupplierDiversity