#AreYouIN?

GLOBAL CONFERENCE & EXPO

THE CORPORATE DISABILITY INCLUSION EVENT OF THE YEAR
The Corporate Disability Inclusion Event of the Year

Join IN on the movement and help develop a thriving global economy for all.

- Engage with industry peers, experts, and companies to learn how they are gaining the disability advantage, through tools like the Disability Equality Index.
- Source a diverse group of talent through our NextGen Leaders program featuring highly-skilled college students with disabilities.
- Meet and discuss opportunities with disability-owned business enterprises (DOBES), including disabled veteran-owned and service-disabled veteran-owned.
- Celebrate leaders in disability inclusion at the Inclusion Awards and top-scoring companies of the Disability Equality Index as the "Best Places to Work for Disability Inclusion."
- Connect with Disability:IN Affiliates and learn how to engage locally.
- Learn how including people with disabilities is playing a role in the future of ESG and sustainability.

LEADING CEOS ARE IN!
These companies’ CEOs have signed the “CEO Letter on Disability Inclusion.”

[Logos of participating companies]

Discover full conference details at Conference.DisabilityIN.org
What to Expect

3,000+ ATTENDEES

175 SPEAKERS

20+ COUNTRIES REPRESENTED

8 TRACKS

ERG/BRG
ESG INVESTING
GLOBAL
MARKETPLACE
NEXTGEN
SUPPLY CHAIN
TECHNOLOGY
WORKPLACE

JOIN IN: THE INCLUSION COMMUNITY

Thrifted to be attending my second @DisabilityIN Annual Conference and participating as a panelist for the first time! What is your company doing to advance inclusion for disabled people in your organization? #DisabilityAdvantage #InInclusion #AreYouIn

So proud of @WellsFargo for receiving the Top Corporation for Disability-Owned Business Enterprises award announced during tonight’s @DisabilityIN Awards Ceremony! Thank you to our entire team for your dedication! #AreYouIn #DisabilityAdvantage

I prioritize @Marriott because of their active commitment towards disability inclusion. Currently listening to @AparnaGandhi lead a #DisabilityInclusive marketing and ad campaigns webinar with @Voya @PaulJGenaro and Faith with @Procter&Gamble #DisabilityAdvantage

Join us next Wednesday, July 15 as we host the Technology Track Plenary and other breakout sessions at the @DisabilityIN Conference.

Learn about innovations in accessibility from leading tech companies and much more: disabilityin.org/2020conference/#DisabilityAdvantage

"Discrimination against one of us, is like discrimination against all of us." @juliehheinstein with @BryanStromer @DisabilityIN #tech #DisabilityAdvantage #CivilRights

Love @DisabilityIN and all those passionate about inclusion + #DisabilityAdvantage

The formidable @Cara King interviews moderator panelists (left to right), Steven Mash of th555s, and host moderator of disability, Onetakeaway? Leverage the power of storytelling to drive inclusion. Connect with each other. Disability in power.
A Look Back: 2020 Conference

GLOBAL REACH

Australia  Belgium  Brazil  Bulgaria  Canada

Costa Rica  Germany  India  Ireland  Lebanon

Mexico  Netherlands  Philippines  Singapore  South Africa

United Kingdom  USA

LARGEST CORPORATE DELEGATIONS

Bank of America  Bristol Myers Squibb  Discover

Fidelity Investments  Lockheed Martin  Merck

Northrop Grumman  Salesforce  Wells Fargo
NOTABLE SPEAKERS

Carlos Cubia
Global VP and Chief Diversity Officer
Walgreens Boots Alliance

Thomas P. DiNapoli
New York State Comptroller

Alleace Gibbs
VP, Communications
Northrop Grumman Corporation

Regina Heyward
Head of Supplier Diversity
Mass Mutual

Judy Heumann
Disability Rights Activist

Matt Johanson
Senior VP, Human Resources
Discover Financial Services

Ted Kennedy, Jr.
Board Chair
American Association of People with Disabilities

Jenny Lay-Flurrie
Chief Accessibility Officer
Microsoft & Disability:IN Board Chair

Janice Little
Executive VP, Chief Human Resources
Lowe’s Companies

Rodney Martin
Chairman & Chief Executive Officer
Voya Financial

Steven Mizell
Executive VP, Chief Human Resources Officer
Merck

Satya Nadella
Chief Executive Officer
Microsoft

Holly O’Neill
Head of Consumer Client Services
Bank of America

Melonie Parker
Chief Diversity Officer
Google

Ann Powell
Executive VP and Chief Human Resources Officer
Bristol Myers Squibb

Elizabeth Pinkham
Executive VP, Global Real Estate
Salesforce

Holly Robinson Peete
Actress, Author, Talk Show Host, Activist and Philanthropist
HollyRod Foundation

Meredith Sadoulet
VP Talent Experience
Comcast

Julie Sweet
Chief Executive Officer
Accenture

Bin Wolfe
Global Deputy, Talent
EY
BUILDING THE TALENT PIPELINE: NEXTGEN LEADERS

College students and recent graduates with disabilities that demonstrate talent and leadership in the STEM, finance and business fields.

Zarin H., 2019
Security Associate, PNC
2020 NextGen Leader of the Year
“Disability inclusion means that the voices of disabled employees are included—that they are heard, and we are taking active steps to address their concerns and needs. Disability inclusion means the disabled employees’ work ethic is valued more than their disability—no matter what they look like or how ‘different’ they may appear.”

Heath H., 2019
Corporate Treasury Manager, Equitable
“I wish I was younger and had these resources and connections to start my career as I think it would have led to faster growth. Now is the best time for people with disabilities to become part of and bring high-value to the workforce. The NextGen Program brings opportunities to network and get front of decision makers and influencers.”

Ike T., 2018
Financial Analyst, Accenture
“My mentor has opened my eyes to possibilities telling me to pursue the career that I desire. He has began to connect me with industry experts and gives me great insight on how to prepare for the future.”

Julia H., 2020
Communications Intern, Voya
“Disability:IN changed everything for me. They equipped me with necessary skills, taught me how to advocate for myself, and opened countless doors. Disability:IN helped me find my voice in a world that often silenced me.”

Candace R., 2020
Fellowship, Fidelity Investments
“Being a part of the NextGen Program has opened many doors for me. It gave me the opportunity to explore different fields and to be able to network with others in many different areas. I value everything that the NextGen Program stands for.”

Discover full conference details at Conference.DisabilityIN.org
2020 INCLUSION AWARD WINNERS

The 2020 Disability:IN Inclusion Award winners are recognized as visionary brands and individuals that are advancing disability inclusion around the globe.

AFFILIATE OF THE YEAR:
Disability:IN North Carolina

EMPLOYER OF THE YEAR:
Merck

ERG/BRG EXECUTIVE SPONSOR OF THE YEAR:
Elizabeth Pinkham, Salesforce

ERG/BRG OF THE YEAR:
Google Disability Alliance

JOHN D. KEMP LEADERSHIP AWARD:
Chad Jerdee, Accenture

MARKETPLACE INNOVATOR OF THE YEAR, ADVERTISING & MARKETING CATEGORY:
Voya Financial

MARKETPLACE INNOVATOR OF THE YEAR, PRODUCT CATEGORY:
Starbucks

NEXTGEN ALUM OF THE YEAR:
Zarin Hamid, PNC Financial, Inc.

SUPPLIER DIVERSITY ADVOCATE OF THE YEAR:
Rondu Vincent, Bristol Myers Squibb

SUPPLIER OF THE YEAR:
Dragonfli

TOP CORPORATION FOR DISABILITY-OWNED BUSINESSES:
Wells Fargo
The American Association of People with Disabilities and Disability:IN are honored to recognize the following companies that scored 100% on the 2020 DEI. The DEI was completed by 247 companies in 2020.

Note: The companies are listed in alphabetical order, by the company name as provided to AAPD and Disability:IN.

COMPANIES THAT SCORED 100%

3M Scientific Agreement, Inc.
Accenture
Adobe
Allstate
Ameren
American Electric Power
American Water
Aramark
AT&T
BAE Systems
Banc of America
Best Buy
Biogen
Boston Scientific
Capital One
Caterpillar
Centene
CenturyLink
Chevron
Choice Hotels
Cigna
Cisco
Compass Group
Corning
CVS Health
Dell Technologies
Deloitte
Delta
Dow
DuPont
Edison
Equitable
EY
Facebook
Fidelity
Florida Blue
Freddie Mac
General Motors
Google
Grant Thornton
HCSC
Henkel
Hexagon
L'Oréal
Humana
Huntington
I2F
Intel
J&amp;J
JPMorgan Chase & Co.
KPMG
Laws
LinkedIn
Lowes
M&amp;T Bank
ManpowerGroup
Marriott
MassMutual
Mastercard
Mathworks
Mayo Clinic
MKesson
Medtronic
Merck
MetLife
Microsoft
Mohawk Industries
Morgan Stanley
Morgan Stanley
Northern Trust
Northrop Grumman
Och 
Oracle
P&amp;G
Pfizer
PNC
PP
Prudential
Principia
Raytheon
ReedSmith
Rheem
Robert Half
S&amp;P Global
Salesforce
SAP
Siemens
Sodexo
Southwest
Square
Synchrony
T-Mobile
Trane
Truancy Ventures
UC
United Airlines
Upromise
USAA
US Bank
VISA
Voya
Walmart
Wipro
Zappos
Zillow
THE 2020 BEST PLACES TO WORK FOR DISABILITY INCLUSION

Companies that scored 90%

Companies that scored 80%

Want IN? To learn more... Visit DisabilityEqualityIndex.org Email Becky Kekula: Becky@DisabilityIN.org
THANK YOU TO OUR 2020 PARTNERS

PRESENTING PARTNERS

- Accenture
- American Airlines
- Bank of America
- Bristol-Myers Squibb
- Capital One
- Discover
- Google
- Merck
- Microsoft
- Wells Fargo

INFLUENCERS

Boston Scientific
Comcast/NBC Universal
CVS Health
Dell
EY, LLP
Fidelity Investments
Lockheed Martin Corporation
Northrop Grumman
PNC Bank
Prudential
Voya Financial
Walgreens

THOUGHT LEADERS

AT&T
BD
Boeing
Chevron
Cox Communications
Dow
Freddie Mac
GlaxoSmithKline
Goldman Sachs
Intel
JP Morgan Chase
Kaiser Permanente
Lowes Companies
Marriott
McKesson
Meijer
MetLife
PepsiCo.
Pfizer
Rethink Benefits
Salesforce
T-Mobile
TD Bank
United Airlines
UnitedHealth Group
Walt Disney Company

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THANK YOU TO OUR 2020 PARTNERS

COLLABORATORS

AARP
Anthem
AQR Capital Management
Bloomberg
BoozAllenHamilton
Cargill
CenturyLink
Charter
Cigna
Deloitte
General Motors
Getting Hired
GM
Go Daddy, Inc
Highmark Health
HP
IBM
Johnson & Johnson
KPMG
McDonalds
Oracle
PWC
Rangam Consultants
Raytheon
Sanofi
Snap Inc.
TJX Companies
Trane Technologies
UPS
USAA
Verizon
Zebra Technology Corp

CONNECTORS

AbbVie
Adobe
AirBnb
Allstate
American Express
American Water
Ameren
Aramark
Astellas
AXA
BASF
Best Buy
Boehringer Ingelheim
CAI
Centene
Choice Hotels
Coca Cola
Colgate-Palmolive
Cummins
Delta Airlines
Dominion Energy
Dun and Bradstreet
DXC
Eaton Corporation
Expedia
Fannie Mae
Federal Reserve Bank of NY
FHLB Chicago
FHLB Indianapolis
FHLB New York
Florida Blue
Ford
Gartner
GE Appliances
Genentech
General Dynamics
Harley Davidson
HCSC
HESS
Humana
Indeed
InQuest
JLL
John Hancock
Medtronic
MGs International
Motorola Solutions
Northern Trust
Novartis
PayPal
Pearson
PPL Corporation
Procter and Gamble
Raytheon
RBC Royal Bank & City National Bank
RSi US
S&P Global
SAP
Shell Oil
Sodexo
Southern California Edison
State Street
Synchrony
Takeda Pharmaceuticals
The Hartford
TIAA
Toyota Financial Services
Travelers
Unum
US Bank
US Cellular
USTA
VF Corporation
ViacomCBS
VISA
Vistra Energy
VMWare
Xcel Energy
ZVRS Purple Communications, Inc.
Join IN at Conference.DisabilityIN.org

For more information and partnership inquiries, contact Liz Taub, Executive Vice President, Programs at Liz@DisabilityIN.org