#AreYouIN?

GLOBAL CONFERENCE & EXPO | DALLAS, TEXAS
THE CORPORATE DISABILITY INCLUSION EVENT OF THE YEAR

Disability:IN
Your business partner for disability inclusion.

ARE YOU IN?
2022 DISABILITY:IN CONFERENCE | JULY 18–21
Discover full conference details at Conference.DisabilityIN.org
The Corporate Disability Inclusion Event of the Year

Join IN on the movement and help drive a thriving global economy for all.

- Engage with industry peers, experts, and companies to learn how they are gaining the disability advantage, through tools like the Disability Equality Index.
- Source a diverse group of talent through our NextGen Leaders Initiatives, featuring highly-skilled college students and recent graduates with disabilities.
- Meet and discuss opportunities with disability-owned business enterprises (DOBES), including disabled veteran-owned and service-disabled veteran-owned.
- Celebrate leaders in disability inclusion at the Inclusion Awards and top-scoring companies of the Disability Equality Index as the “Best Places to Work for Disability Inclusion.”
- Connect with Disability:IN Affiliates and learn how to engage locally.
- Learn how including people with disabilities is playing a role in the future of ESG and sustainability.

Leading CEOs are IN!

These companies’ CEOs have signed the “CEO Letter on Disability Inclusion.”
What to Expect

3,000+ ATTENDEES
OVER 250 SPEAKERS
NEARLY 50 COUNTRIES REPRESENTED

7 TRACKS

DIGITAL ACCESSIBILITY
ERG/BRG
ESG INVESTING
INCLUSIVE MARKETING & COMMUNICATIONS
NEXTGEN
SUPPLIER DIVERSITY
WORKPLACE

JOIN IN: THE INCLUSION COMMUNITY

Join us next Wednesday, July 15 as we host the Technology Track Plenary and other breakout sessions at the @DisabilityIN Conference.

Learn about innovations in accessibility from leading tech companies and much more: disabilityin.org/2020conference/

"Discrimination against one of us, is like discrimination against all of us." @JudyHeumann with @BrianStromer

I prioritize @Marriott Bc of their active commitment towards disability inclusion. Currently listening to @ApoorvaGandhi lead a #disability inclusive marketing and ad campaigns webinar with @Voya @PaulJGennaro and Faith with @Proctor&Gamble #disabilityadvantage
A Look Back: 2021 Conference

GLOBAL REACH

Australia  Belgium  Brazil  Bulgaria  Canada
Costa Rica  Germany  India  Ireland  Lebanon
Mexico  Netherlands  Philippines  Singapore  South Africa
United Kingdom  USA

LARGEST CORPORATE DELEGATIONS

BANK OF AMERICA  Bristol Myers Squibb  DISCOVER
Fidelity Investments  Lockheed Martin  Merck
Northrop Grumman  Salesforce  Wells Fargo

Discover full conference details at Conference.DisabilityIN.org
NOTABLE SPEAKERS

Janice Dupre
Executive Vice President, Human Resources, Lowe's

Alisha Fernando
Head of Diversity & Inclusion (APAC), Bloomberg

Angela Harrell
Senior VP, Chief Diversity and Corporate Responsibility Officer, Voya

Ted Kennedy, Jr.
Board Member, American Association of People with Disabilities

Jenny Lay-Flurrie
Chief Accessibility Officer, Microsoft

Wil Lewis
Chief Diversity, Inclusion and Belonging Officer, Experian

Selina McCole
Sustainable Supply Chain Program Head, Goldman Sachs

Manisha Mehrotra
Head of Diversity & Inclusion (EMEA), Bloomberg

Julie Sweet
Chief Executive Officer, Accenture

Dan Twomey
Senior Vice President & General Manager, Dell Financial Services EMEA and ANZ

Liz Wamai
VP, Recruiting, Facebook
BUILDING THE TALENT PIPELINE: NEXTGEN LEADERS

College students and recent graduates with disabilities that demonstrate talent and leadership in the STEM, finance and business fields.

Zarin H.
Security Associate, PNC
2020 NextGen Leader of the Year

“Disability inclusion means that the voices of disabled employees are included—that they are heard, and we are taking active steps to address their concerns and needs. Disability inclusion means the disabled employees’ work ethic is valued more than their disability—no matter what they look like or how ‘different’ they may appear.”

Heath H.
Corporate Treasury Manager, Equitable

“I wish I was younger and had these resources and connections to start my career as I think it would have led to faster growth. Now is the best time for people with disabilities to become part of and bring high-value to the workforce. The NextGen Program brings opportunities to network and get front of decision makers and influencers.”

Ike T.
Financial Analyst, Accenture

“My mentor has opened my eyes to possibilities telling me to pursue the career that I desire. He has began to connect me with industry experts and gives me great insight on how to prepare for the future.”

Julia H.
Communications Intern, Voya

“Disability:IN changed everything for me. They equipped me with necessary skills, taught me how to advocate for myself, and opened countless doors. Disability:IN helped me find my voice in a world that often silenced me.”

Candace R.
Fellowship, Fidelity Investments

“Being a part of the NextGen Program has opened many doors for me. It gave me the opportunity to explore different fields and to be able to network with others in many different areas. I value everything that the NextGen Program stands for.”

ARE YOU IN?

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2021 INCLUSION AWARD WINNERS

The 2021 Disability:IN Inclusion Award winners are recognized as visionary brands and individuals that are advancing disability inclusion around the globe.

**AFFILIATE OF THE YEAR:**
Disability:IN Wisconsin

**EMPLOYER OF THE YEAR:**
Salesforce

**ERG/BRG EXECUTIVE SPONSOR OF THE YEAR:**
Alleace Gibbs, Northrop Grumman

**ERG/BRG OF THE YEAR:**
Intel

**NORTHROP GRUMMAN**

**JOHN D. KEMP LEADERSHIP AWARD:**
Catherine P. Bessant, Bank of America

**MARKETPLACE INNOVATOR OF THE YEAR, ADVERTISING & MARKETING CATEGORY:**
Comcast

**MARKETPLACE INNOVATOR OF THE YEAR, PRODUCT CATEGORY:**
Google

**NEXTGEN ALUM OF THE YEAR:**
Ike Tallerine, Accenture

**SUPPLIER DIVERSITY ADVOCATE OF THE YEAR:**
Kimberly Marcus, AARP

**SUPPLIER OF THE YEAR:**
Certify My Company

**TOP CORPORATION FOR DISABILITY-OWNED BUSINESSES:**
Merck

**DISCOVER FULL CONFERENCE DETAILS AT Conference.DisabilityIN.org**
THE 2021 BEST PLACES TO WORK FOR DISABILITY INCLUSION

The American Association of People with Disabilities and Disability:IN are honored to recognize the following companies that scored 100%, 90%, and 80% on the 2021 DEI. The DEI was completed by 319 companies in 2021.

COMPANIES THAT SCORED 100%

Note: A score of 100 does not mean to convey “perfection.” A score of 100 on the DEI simply means that a company adheres to many of the numerous leading disability inclusion practices featured in the DEI, but there’s still room for improvement.

Want IN? To learn more...
Visit DisabilityEqualityIndex.org
Email Becky Kekula: Becky@DisabilityIN.org
THE 2021 BEST PLACES TO WORK FOR DISABILITY INCLUSION

COMPANIES THAT SCORED 90%

COMPANIES THAT SCORED 80%

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THANK YOU TO OUR 2021 PARTNERS

PRESENTING PARTNERS

American Airlines
Boston Scientific
Bristol Myers Squibb
Comcast NBC Universal

INFLUENCERS

American Airlines
Boston Scientific
Bristol Myers Squibb
Comcast NBC Universal

Microsoft
salesforce
T-Mobile
Wells Fargo

THOUGHT LEADERS

AT&T
Becton Dickinson
Boeing
Chevron
Citizens Bank
Cox Communications
Dell

Dow Chemical Company
GlaxoSmithKline
Goldman Sachs
Intel
JPMorgan Chase
Lowes Companies
Marriott
McKesson
Meijer
MetLife
Numotion
Oracle
PepsiCo
Pfizer
Prudential Financial
Raytheon

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Delta Air Lines
Freddie Mac
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Hewlett Packard Enterprise
Hilton
Honeywell
IBM
Iron Mountain
Johnson & Johnson
KPMG
Lumen
McDonald’s
Nike
Ots
PricewaterhouseCoopers
Rangam Consultants
Real Chemistry
Robert Half
RSM
Sanofi
Sodexo USA
Southern California Edison
Southwest Airlines

State Street Corporation
Stellantis
TXJ Companies
Trane Technologies
UPS
USAA
VF Corporation
Zebra Technologies

CONNECTORS
AbbVie
Adobe
ADP
AIG
Airbnb
Allstate Insurance
Alliance Financial
Altria
American Express
American Water
AmerisourceBergen
Aramark
Athenahealth
Barclays
Baxter Healthcare Corporation
Boehringer Ingelheim
BP
Brown & Caldwell
Brown Forman Corporation
Care.com
CBRE
Centene Corporation
Change Healthcare
Choice Hotels
CIA
Clorox
Colgate-Palmolive
Condé Nast
ConocoPhillips
Cummins
Dick's Sporting Goods
Diversified Maintenance
Dominion Energy
Dun & Bradstreet
Eaton Corporation
Eli Lilly and Company
ENGIE
Equitable
Ericsson
ESPN
Exelon
Expedia
Fannie Mae
Faurecia
Federal Home Loan Bank of Chicago
Federal Home Loan Bank of Indianapolis
Federal Home Loan Bank of New York
Federal Home Loan Bank of San Francisco
Federal Reserve Bank of NY
Florida Blue BCBS South Florida
Ford
Gartner
GE Appliances
Genentech
General Dynamics
General Mills
General Motors
Harley Davidson
Health Care Service Corporation
Hess Corporation
Highmark Health
HP
Humana
Huntington Bank
Indeed
Ingredion
Insight
Jackson
JLL Americas
John Hancock
Kohls
Koppers
Kroger
L Brands
Lincoln Financial Group
LiveRamp
Lyft
Magna International
Medtronic
MGM Resorts International
Micro Focus
MilliporeSigma
Mitre
Mizuho Americas
Motorola Solutions
 Nationwide
Northern Trust
Novartis
PayPal
Pearson
Peloton
Pillsbury Winthrop Shaw Pittman LLP
PPL Corporation
Procter & Gamble
RBC Royal Bank
S&P Global
SAP
SC Johnson
Shell Oil Company
Siemens
SMBC
Southern Company
Stanley Black & Decker
Synchrony
Takeda Pharmaceuticals USA
Teva Pharmaceuticals
The Hartford
TIAA
Toyota Motor
TransUnion
Travelers
Unispace
United Airlines
Unum
US Bank
US Cellular
Vanguard
Viacom
VISA
Vistra Corp
Walt Disney Parks and Resorts
Withum
Xcel Energy
ZVRS Purple Communications

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For more information and partnership inquiries, contact Liz Taub, Executive Vice President, Programs at Liz@DisabilityIN.org