#AreYouIN?

GLOBAL CONFERENCE & EXPO | DALLAS, TEXAS
THE CORPORATE DISABILITY INCLUSION EVENT OF THE YEAR

Discover full conference details at Conference.DisabilityIN.org
The Corporate Disability Inclusion Event of the Year

Joining IN on the movement to drive a thriving global economy for all.
What to Expect

4,000+ ATTENDEES
OVER 180 SPEAKERS
NEARLY 50 COUNTRIES REPRESENTED

7 TRACKS & 31 SESSIONS

DIGITAL ACCESSIBILITY
ERG/BRG
ESG INVESTING
INCLUSIVE MARKETING & COMMUNICATIONS
NEXTGEN
SUPPLIER DIVERSITY
WORKPLACE

ARE YOU IN?

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What You Had to Say

Thank you to Disability:IN for providing the opportunity and space to share my story as well as the great panelists I shared the floor with, your courage and experiences empower me to continue to share my own.

Odie Martez Gray
President, Diversity Cyber Council

Kudos to Disability:IN for assembling a remarkable plus diverse group of students and recent graduates with disabilities for this exciting event.

Claudia L. Gordon, Esq.
Senior Accessibility Strategy Partner, T-Mobile

We had lots of laughs, participated on panels & of course ate LOTS of yummy food, but most important of all we contributed ideas and learned ways to bring more disability advocacy to the firm. So...who's in with us?

Deloitte US
A Look Back: 2022 Conference

GLOBAL REACH

- LATIN AMERICA (LATAM)
- EUROPE, MIDDLE EAST, AFRICA (EMEA)
- ASIA PACIFIC (APAC)

PRESENTING PARTNERS

- Accenture
- Bank of America
- Capital One
- Discover
- Experian
- Fidelity Investments
- Microsoft
- Salesforce
- T-Mobile
- Wells Fargo
NOTABLE SPEAKERS

Camille Chang Gilmore  
Vice President Human Resources, Global Chief Diversity, Equity, and Inclusion Officer, Boston Scientific

Nedra Dickson  
Managing Director, Global Supplier Inclusion & Diversity Lead, Accenture

Apoorva Gandhi  
Senior Vice President, Multicultural Affairs, Social Impact and Business Councils, Marriott

Loren Hudson  
Senior Vice President & Chief Diversity Officer, Cable at Comcast NBC Universal

Ted Kennedy, Jr.  
Board Member, American Association of People with Disabilities

Jill Kramer  
Chief Marketing & Communications Officer, Accenture

Lachi  
Singer, Inclusion Advocate, and Founder of RAMPD

Jenny Lay-Flurrie  
Chief Accessibility Officer, Microsoft

Rod Martin  
Chairman & CEO, Voya Financial

Marlee Matlin  
Academy Award Winning Actress

David Sneddon  
VP gTech Professional Services, EMEA, Google, Disability:IN Board Member & Co-Chair Disability:IN Global Roundtable

Ebony Thomas  
President, Bank of America Foundation
INCLUSION WORKS DAY-LONG MEETING

Inclusion works provides participating companies with unlimited, customized consulting provided by a team of corporate disability inclusion experts, and facilitates business-to-business connections to share best practices and advance participating companies’ inclusive cultures and recruitment strategies.

**789**
VIRTUAL ATTENDEES

**325**
IN-PERSON ATTENDEES

**250K**
NEW INDIVIDUALS WITH DISABILITIES EMPLOYED

**112**
COMPANIES REPRESENTED

**27**
CORPORATE PRESENTERS
BUILDING THE TALENT PIPELINE: NEXTGEN LEADERS

College students and recent graduates with disabilities that demonstrate talent and leadership in the STEM, finance and business fields.

540 NEXTGEN LEADER MATCHMAKING CONVERSATIONS

116 NEXTGEN LEADER INTERVIEWS

35 OFFERS MADE TO NEXTGEN STUDENTS
CONNECTING WITH DISABILITY OWNED BUSINESS ENTERPRISES AND EXPO BOOTHS TO DRIVE INCLUSION IN THE MARKETPLACE

338 DOBE MATCHMAKING CONVERSATIONS

110 EXPO BOOTHS
2022 INCLUSION AWARD WINNERS

The 2022 Disability:IN Inclusion Award winners are recognized as visionary brands and individuals that are advancing disability inclusion around the globe.

AFFILIATE OF THE YEAR:
Disability:IN Minnesota

EMPLOYER OF THE YEAR:
T-Mobile

ERG/BRG EXECUTIVE SPONSOR OF THE YEAR:
Lisa Bickel, Honeywell and Joshua Pascoe, Honeywell

ERG/BRG OF THE YEAR:
Dawn: Bristol Myers Squibb

JOHN D. KEMP LEADERSHIP AWARD:
Rodney O. Martin, Jr., Voya Financial

MARKETPLACE INNOVATOR OF THE YEAR, CUSTOMER SERVICE/EXPERIENCE DESIGN:
Lowe’s Companies, Inc.

MARKETPLACE INNOVATOR OF THE YEAR, PRODUCT DESIGN:
Mastercard

NEXTGEN ALUM OF THE YEAR:
Meenakshi Das, Microsoft

SUPPLIER DIVERSITY ADVOCATE OF THE YEAR:
Mary Brougher

SUPPLIER OF THE YEAR:
TDG Scientific

TOP CORPORATION FOR DISABILITY-OWNED BUSINESSES:
Accenture

Discover full conference details at Conference.DisabilityIN.org
THE 2022 BEST PLACES TO WORK FOR DISABILITY INCLUSION

The American Association of People with Disabilities and Disability:IN are honored to recognize the following companies that scored 100%, 90%, and 80% on the 2022 DEI. The DEI was completed by 335 companies in 2022.

COMPANIES THAT SCORED 100%

A score of 100 does not mean to convey “perfection.” A score of 100 on the DEI simply means that a company adheres to many of the numerous leading disability inclusion practices featured in the DEI, but there’s still room for improvement.

NOTE: A score of 100 does not mean to convey “perfection.” A score of 100 on the DEI simply means that a company adheres to many of the numerous leading disability inclusion practices featured in the DEI, but there’s still room for improvement.

Want IN? To learn more...
Visit DisabilityEqualityIndex.org
Email Becky Kekula: Becky@DisabilityIN.org
THE 2022 BEST PLACES TO WORK FOR DISABILITY INCLUSION

COMPANIES THAT SCORED 90%

AIG | AIRBUS | ADP | ADT | Ancestry | Amgen | Argonne National Laboratory | Baxter | BayCare | BlackRock | Boston Scientific | Booz Allen Hamilton | Boeing | Bristol-Myers Squibb | Cigna | Citizens | CDW | CME Group | Conduent


Kinross | Kinsey Group | Koch Industries | Kimberly-Clark | Kinross | LVMH | Lam Research | Lawrence Livermore National Laboratory | Lenovo | Lenovo | Lenovo | Lineage Logistics | LinkedIn | LSI Logic | LyondellBasell | Medtronic | McDonald's | Merck

Microsoft | Michael Jordan Brand | Mitsubishi Electric | Monsanto | Motorola Solutions | Morgan Stanley | Nvidia | NVIDIA | Northern Trust Corporation | Nucor | Ochsner Health | Omnicom | Onyx Pharmaceuticals | Oracle | Papa John's International | Pepsico | PG&E | Petrobras | PGIM | Picasso

PPG | PPL | Procter & Gamble | PVH | PwC | Quanta Services | Raytheon Technologies | Red Hat | Reynolds Consumer Products | Robert Bosch | Rockwell Automation | Rollins | Royal Caribbean | Rubicon Global | S&P Global | SCA | Salesforce | Samsung

SAP | SBA | Siemens | SK Global Companies | Stanley Black & Decker | State Farm | State Street | NTT Data | State Street | State Street | State Street | State Street | State Street | State Street | State Street | State Street

LEADING CEOS ARE IN!

These companies’ CEOs have signed the “CEO Letter on Disability Inclusion.”
THANK YOU TO OUR 2022 PARTNERS

PRESENTING PARTNERS

accenture  
BANK OF AMERICA  
CapitalOne  
DISCOVER

experian  
Fidelity Investments  
Microsoft

salesforce  
T Mobile  
WELLS FARGO

INFLUENCERS

Boeing  
Boston Scientific  
Bristol Myers Squibb  
CVS Health  
Comcast NBC Universal  
Deloitte  
Evinced  
Freddie Mac  
Goldman Sachs  
Google  
Intel  
Lockheed Martin Corporation  
Mass Mutual  
Merck  
NIKE  
Northrop Grumman Corporation  
PNC Financial Services  
SAIC  
Voya Financial  
Walmart

THOUGHT LEADERS

AT&T  
Ally Financial  
Amazon  
Becton Dickinson  
Best Buy  
Cox Communications  
Dell  
Diageo  
Dow Chemical Company  
Electronic Arts  
Enbridge  
Ernst & Young  
GSK  
Honeywell  
Intuit  
JLL Americas  
KPMG  
Lowes Companies  
MGM Resorts  
International  
Marriott  
McKesson  
Meijer  
NortonLifeLock  
Numotion  
PepsiCo  
Prudential Financial  
Raytheon  
Royal Caribbean  
Southwest Airlines  
State Street Corporation  
TD Bank  
Texthelp  
UnitedHealth Group  
Verizon  
Vispero  
Vistra Corp  
Walgreens  
Walt Disney Company  
Zendesk
THANK YOU TO OUR 2022 PARTNERS (CONTINUED)

COLLABORATORS
- AARP
- Abercrombie & Fitch
- Activision Blizzard
- Advance Auto
- Alaska Air
- AmerisourceBergen
- Amgen
- Aramark
- Astellas
- Bloomberg
- Booz Allen Hamilton
- Brown and Caldwell
- CAI
- CDW Corporation
- Cargill
- Charter
- Chevron
- Cigna
- Conde Nast
- Delta Air Lines
- Dexcom
- Elevance Health
- Fable
- Grant Thornton
- H&M
- Hewlett Packard
- Enterprise
- IBM
- Johnson & Johnson
- Lumen
- Macy’s Inc.
- Masco
- Northwestern Mutual
- Okta
- Otis
- Pfizer
- RSM
- Rangam Consultants
- Robert Half
- SONY
- Sanofi
- Sephora
- Sodexo USA
- Southern California Edison
- Stellantis
- Stryker
- TJX Companies
- The Hartford
- Trane Technologies
- Travelers
- Twilio
- UPS
- US Cellular
- US Foods
- USAA
- United Airlines
- VF Corporation
- Western Digital Corporation

CONNECTORS
- ADP
- AIG
- AQR Capital Management
- AbbVie
- Adobe
- Allison & Partners
- Allstate Insurance
- Altria
- American Water
- Apple
- Aristocrat Technologies
- Arm
- Assurant
- Athenahealth
- BP
- Barclays
- Bath and Body Works
- Baxter Healthcare Corporation
- Beam Suntory
- Berkshire Hathaway Energy
- Biogen
- Blue Cross & Blue Shield of Rhode Island
- Boehringer Ingelheim
- Brown Forman Corporation
- CBRE
- CIA
- CNA
- CUNA Mutual Group
- Caterpillar
- Celanese
- Centene Corporation
- Change Healthcare
- Choice Hotels
- Colgate-Palmolive
- Conagra
- Consumers Energy
- Cummins
- Current Global
- Cushman & Wakefield
- DICK’s Sporting Goods
- DTE Energy
- DXC Technology
- Diversified Maintenance
- Dollar General
- Dominion Energy
- Duck Creek
- Dun & Bradstreet
- ENGIE
- Eaton Corporation
- Edward Jones
- Eli Lilly and Company
- Epstein Becker & Green
- Equinix
- Equitable
- Ericsson
- Essendant
- Estee Lauder Companies
- Etsy
- Exelon
- Fannie Mae
- Faurecia
THANK YOU TO OUR 2022 PARTNERS (CONTINUED)

Federal Home Loan Bank of Chicago
Federal Home Loan Bank of Indianapolis
Federal Home Loan Bank of San Francisco
Florida Blue BCBS South Florida
Ford
GE Appliances
GHD
GXO Logistics
Genentech
General Dynamics
General Mills
Griffith Foods
Gucci
HK Strategies
HP
Harley Davidson
Health Care Service Corporation
Hess Corporation
Highmark Health
Hilton
Home Depot
Humana
Huntington Bank
Indeed
Inditex
Ingevity
Insight Sourcing
Investment Management Corporation of Ontario
Ipsen

Iron Mountain
JCPenney
JPMorgan Chase
Jackson
Jacobs Engineering Group
John Deere
John Hancock
KBR
Kearney
Kohls
Koppers
Kroger
Kyndryl
Lincoln Financial Group
LiveRamp
Magna International
Mars
McKinsey & Company
Medtronic
Micro Focus
MilliporeSigma
Mizuho Americas
Momentum Financial Services Group
Mondelez International
Monumental Sports
Moody’s Corporation
Motorola Solutions
Nationwide
Nestle USA
New York Life
Newell Brands
Northern Trust
Novartis

Olympus
Organon
PPG Industries
PPL Corporation
Palo Alto Networks
Paramount
PayPal
Pearson
Pegasystems Inc.
Peloton
Peoplelink Group
Perspectum
Pillsbury Winthrop Shaw Pittman LLP
Procter & Gamble
Promethean
Public Consulting Group
RBC Royal Bank
Real Chemistry
Reckitt
S&P Global
SAP
SAS
SC Johnson
SMBC
Schneider Electric
Siemens
Sonarpay
Southern Company
Spaulding Rehabilitation Network
Splunk
Stanford Health Care
Stanley Black & Decker
State Farm Insurance

SunPower Corporation
Swinerton
Synchrony
Sysco
T. Rowe Price
TIAA
Takeda Pharmaceuticals USA
Target
Tenable
Teva Pharmaceuticals
Toast
Toyota Motor
Tracfone
TransUnion
Truist
Trulieve
US Bank
Unifi
Union Pacific
Unispace
Unum
VISA
Victoria’s Secret
W. L. Gore & Associates
Whirlpool Corporation
Withum
Xcel Energy
ZF
ZVRS Purple Communications
Zebra Technologies

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Save the Date for our 2023 Disability:IN Conference in Orlando from July 10-13th

For more information and partnership inquiries, contact Mackenzie Ward, Corporate Relations Director at Mackenzie@DisabilityIN.org.