The Corporate Disability Inclusion Event of the Year

Join IN on the movement and help drive a thriving global economy for all.

- Engage with industry peers, experts, and companies to learn how they are gaining the disability advantage, through tools like the Disability Equality Index.
- Source a diverse group of talent through our NextGen Leaders Initiatives, featuring highly-skilled college students and recent graduates with disabilities.
- Meet and discuss opportunities with disability-owned business enterprises (DOBEs), including disabled veteran-owned and service-disabled veteran-owned.
- Celebrate leaders in disability inclusion at the Inclusion Awards and top-scoring companies of the Disability Equality Index as the “Best Places to Work for Disability Inclusion.”
- Connect with Disability:IN Affiliates and learn how to engage locally.
- Learn how including people with disabilities is playing a role in the future of ESG and sustainability.

Leading CEOs are IN!

These companies’ CEOs have signed the “CEO Letter on Disability Inclusion.”
What to Expect

- **3,000+ Attendees**
- **Over 250 Speakers**
- **Nearly 50 Countries Represented**

7 Tracks

- Digital Accessibility
- Inclusive Marketing & Communications
- ERG/BRG
- NextGen
- Supplier Diversity
- Workplace
- ESG Investing

Join in: The Inclusion Community

- Thrilled to be attending my second @DisabilityIN Annual Conference and participating as a panelist for the first time! What is your company doing to advance inclusion for disabled people in your organization? #DisabilityAdvantage #InForInclusion #AreYouIn!

- So proud of @Wells Fargo for receiving the Top Corporation for Disability-Owned Business Enterprises award announced during tonight’s @DisabilityIN Awards Ceremony! Thank you to our entire team for your dedication! #AreYouIn #DisabilityAdvantage

- Join us next Wednesday, July 15 as we host the Technology Track Plenary and other breakout sessions at the @DisabilityIN Conference. Learn about innovations in accessibility from leading tech companies and much more: disabilityin.org/2020conference/ #DisabilityAdvantage

- "Discrimination against one of us, is like discrimination against all of us." @judithheumann with @BryanStromer @DisabilityIN #truth #DisabilityAdvantage #CivilRights

- I prioritize @Marriott Bc of their active commitment towards disability inclusion. Currently listening to @ApoorvaGondhi lead a #disability inclusive marketing and ad campaigns webinar with @Voya @PaulJGennaro and Faith with @Procter&Gamble #disabilityadvantage
A Look Back: 2021 Conference

GLOBAL REACH

Australia | Belgium | Brazil | Bulgaria | Canada

Costa Rica | Germany | India | Ireland | Lebanon

Mexico | Netherlands | Philippines | Singapore | South Africa

United Kingdom | USA

LARGEST CORPORATE DELEGATIONS

Bank of America | Bristol Myers Squibb | Discover

Fidelity Investments | Lockheed Martin | Merck

Northrop Grumman | Salesforce | Wells Fargo

ARE YOU IN?

Discover full conference details at Conference.DisabilityIN.org
NOTABLE SPEAKERS

Janice Dupre
Executive Vice President, Human Resources, Lowe’s

Alisha Fernando
Head of Diversity & Inclusion (APAC), Bloomberg

Angela Harrell
Senior VP, Chief Diversity and Corporate Responsibility Officer, Voya

Ted Kennedy, Jr.
Board Member, American Association of People with Disabilities

Jenny Lay-Flurrie
Chief Accessibility Officer, Microsoft

Wil Lewis
Chief Diversity, Inclusion and Belonging Officer, Experian

Selina McCole
Sustainable Supply Chain Program Head, Goldman Sachs

Manisha Mehrotra
Head of Diversity & Inclusion (EMEA), Bloomberg

Julie Sweet
Chief Executive Officer, Accenture

Dan Twomey
Senior Vice President & General Manager, Dell Financial Services EMEA and ANZ

Liz Wamai
VP, Recruiting, Facebook

Discover full conference details at Conference.DisabilityIN.org
BUILDING THE TALENT PIPELINE: NEXTGEN LEADERS

College students and recent graduates with disabilities that demonstrate talent and leadership in the STEM, finance and business fields.

Zarin H.
Security Associate, PNC
2020 NextGen Leader of the Year

“Disability inclusion means that the voices of disabled employees are included—that they are heard, and we are taking active steps to address their concerns and needs. Disability inclusion means the disabled employees’ work ethic is valued more than their disability—no matter what they look like or how ‘different’ they may appear.”

Heath H.
Corporate Treasury Manager, Equitable

“I wish I was younger and had these resources and connections to start my career as I think it would have led to faster growth. Now is the best time for people with disabilities to become part of and bring high-value to the workforce. The NextGen Program brings opportunities to network and get front of decision makers and influencers.”

Ike T.
Financial Analyst, Accenture

“My mentor has opened my eyes to possibilities telling me to pursue the career that I desire. He has begun to connect me with industry experts and gives me great insight on how to prepare for the future.”

Julia H.
Communications Intern, Voya

“Disability:IN changed everything for me. They equipped me with necessary skills, taught me how to advocate for myself, and opened countless doors. Disability:IN helped me find my voice in a world that often silenced me.”

Candace R.
Fellowship, Fidelity Investments

“Being a part of the NextGen Program has opened many doors for me. It gave me the opportunity to explore different fields and to be able to network with others in many different areas. I value everything that the NextGen Program stands for.”

ARE YOU IN?

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2021 INCLUSION AWARD WINNERS

The 2021 Disability:IN Inclusion Award winners are recognized as visionary brands and individuals that are advancing disability inclusion around the globe.

AFFILIATE OF THE YEAR:
Disability:IN Wisconsin

EMPLOYER OF THE YEAR:
Salesforce

ERG/BRG EXECUTIVE SPONSOR OF THE YEAR:
Alleace Gibbs, Northrop Grumman

ERG/BRG OF THE YEAR:
Intel

NORTHROP GRUMMAN

JOHN D. KEMP LEADERSHIP AWARD:
Catherine P. Bessant, Bank of America

MARKETPLACE INNOVATOR OF THE YEAR, ADVERTISING & MARKETING CATEGORY:
Comcast

MARKETPLACE INNOVATOR OF THE YEAR, PRODUCT CATEGORY:
Google

MARKETPLACE INNOVATOR OF THE YEAR:
Ike Tallerine, Accenture

NEXTGEN ALUM OF THE YEAR:
Ike Tallerine, Accenture

SUPPLIER DIVERSITY ADVOCATE OF THE YEAR:
Kimberly Marcus, AARP

SUPPLIER OF THE YEAR:
Certify My Company

TOP CORPORATION FOR DISABILITY-OWNED BUSINESSES:
Merck

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The American Association of People with Disabilities and Disability:IN are honored to recognize the following companies that scored 100%, 90%, and 80% on the 2021 DEI. The DEI was completed by 319 companies in 2021.

COMPANIES THAT SCORED 100%

Note: A score of 100 does not mean to convey “perfection.” A score of 100 on the DEI simply means that a company adheres to many of the numerous leading disability inclusion practices featured in the DEI, but there’s still room for improvement.

Want IN? To learn more...
Visit DisabilityEqualityIndex.org
Email Becky Kekula: Becky@DisabilityIN.org
THE 2021 BEST PLACES TO WORK FOR DISABILITY INCLUSION

COMPANIES THAT SCORED 90%

COMPANIES THAT SCORED 80%

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Email Becky Kekula: Becky@DisabilityIN.org
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INFLUENCERS
American Airlines
Boston Scientific
Bristol Myers Squibb
Comcast NBC Universal

CVS Health
Fidelity
Google
Lockheed Martin Corporation

Merck
Northrop Grumman Corporation
PNC Financial Services
Voya Financial

Walgreens
Walmart Inc

THOUGHT LEADERS
AT&T
Becton Dickinson
Boeing
Chevron
Citizens Bank
Cox Communications
Dell

Dow Chemical Company
GlaxoSmithKline
Goldman Sachs
Intel
JPMorgan Chase
Lowes Companies
Marriott
McKesson

Meijer
MetLife
Numotion
Oracle
PepsiCo
Pfizer
Prudential Financial
Raytheon

Rethink Benefits
TD Bank
UnitedHealth Group
Verizon
Walt Disney Company

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Current Global
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Delta Air Lines
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Grant Thornton
Hewlett Packard Enterprise
Hilton
Honeywell
IBM
Iron Mountain
Johnson & Johnson
KPMG
Lumen
McDonald’s
Nike
Ots
PricewaterhouseCoopers
Rangam Consultants
Real Chemistry
Robert Half
RSM
Sanofi
Sodexo USA
Southern California Edison
Southwest Airlines
State Street Corporation
Stellantis
TJX Companies
Trane Technologies
UPS
USAA
VF Corporation
Zebra Technologies

CONNECTORS
AbbVie
Adobe
ADP
AIG
Airbnb
Allstate Insurance
Ally Financial
Altria
American Express
American Water
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Cummins
Dick’s Sporting Goods
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Federal Home Loan Bank of Indianapolis
Federal Home Loan Bank of New York
Federal Home Loan Bank of San Francisco
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GE Appliances
Genentech
General Dynamics
General Mills
General Motors
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Health Care Service Corporation
Hess Corporation
Highmark Health
HP
Humana
Huntington Bank
Indeed
Ingredion
Insight
Jackson
JLL Americas
John Hancock
Kohl’s
Koppers
Kroger
L Brands
Lincoln Financial Group
LiveRamp
Lyft
Magna International
Medtronic
MGM Resorts International
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ZVRS Purple Communications
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