#AreYouIN?

GLOBAL CONFERENCE & EXPO | DALLAS, TEXAS

THE CORPORATE DISABILITY INCLUSION EVENT OF THE YEAR

Disability:IN
Your business partner
for disability inclusion.

ARE YOU IN?

2022 DISABILITY:IN CONFERENCE | JULY 18 – 21

Discover full conference details at **Conference.DisabilityIN.org**

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2022 DISABILITY:IN CONFERENCE | JULY 18 – 21

The Corporate Disability Inclusion Event of the Year

Join IN on the movement and help drive a thriving global economy for all.

- Engage with industry peers, experts, and companies to learn how they are gaining the disability advantage, through tools like the Disability Equality Index.
- Source a diverse group of talent through our NextGen Leaders Initiatives, featuring highly-skilled college students and recent graduates with disabilities.
- Meet and discuss opportunities with disability-owned business enterprises (DOBEs), including disabled veteran-owned and service-disabled veteran-owned.
- Celebrate leaders in disability inclusion at the Inclusion Awards and top-scoring companies of the Disability Equality Index as the "Best Places to Work for Disability Inclusion."
- Connect with Disability:IN Affiliates and learn how to engage locally.
- Learn how including people with disabilities is playing a role in the future of ESG and sustainability.

Leading CEOs are *IN!*

These companies' CEOs have signed the "CEO Letter on Disability Inclusion."

What to Expect

3,000+ ATTENDEES

OVER 250 SPEAKERS

NEARLY 50 COUNTRIES REPRESENTED

7 TRACKS

- DIGITAL ACCESSIBILITY
- ERG/BRG
- ESG INVESTING
- INCLUSIVE MARKETING & COMMUNICATIONS
- NEXTGEN
- SUPPLIER DIVERSITY
- WORKPLACE

JOIN IN: THE INCLUSION COMMUNITY

A Look Back:
2021 Conference

GLOBAL REACH

Australia

Belgium

Brazil

Bulgaria

Canada

Costa Rica

Germany

India

Ireland

Lebanon

Mexico

Netherlands

Philippines

Singapore

South Africa

United Kingdom

USA

LARGEST CORPORATE DELEGATIONS

BANK OF AMERICA

Bristol Myers Squibb™

DISCOVER

Fidelity INVESTMENTS

LOCKHEED MARTIN

MERCK INVENTING FOR LIFE

NORTHROP GRUMMAN

salesforce

WELLS FARGO

NOTABLE SPEAKERS

Janice Dupre
Executive Vice President, Human Resources,
Lowe's

Alisha Fernando
Head of Diversity & Inclusion (APAC),
Bloomberg

Angela Harrell
Senior VP, Chief Diversity and Corporate Responsibility Officer,
Voya

Ted Kennedy, Jr.
Board Member,
American Association of People with Disabilities

Jenny Lay-Flurrie
Chief Accessibility Officer,
Microsoft

Wil Lewis
Chief Diversity, Inclusion and Belonging Officer,
Experian

Selina McCole
Sustainable Supply Chain Program Head,
Goldman Sachs

Manisha Mehrotra
Head of Diversity & Inclusion (EMEA),
Bloomberg

Julie Sweet
Chief Executive Officer
Accenture

Dan Twomey
Senior Vice President & General Manager,
Dell Financial Services EMEA and ANZ

Liz Wamai
VP, Recruiting,
Facebook

BUILDING THE TALENT PIPELINE: NEXTGEN LEADERS

College students and recent graduates with disabilities that demonstrate talent and leadership in the STEM, finance and business fields.

Zarin H.

Security Associate, PNC
2020 NextGen Leader of the Year

"Disability inclusion means that the voices of disabled employees are included—that they are heard, and we are taking active steps to address their concerns and needs. Disability inclusion means the disabled employees' work ethic is valued more than their disability—no matter what they look like or how 'different' they may appear."

Heath H.

Corporate Treasury Manager, Equitable

"I wish I was younger and had these resources and connections to start my career as I think it would have led to faster growth. Now is the best time for people with disabilities to become part of and bring high-value to the workforce. The NextGen Program brings opportunities to network and get front of decision makers and influencers."

Ike T.

Financial Analyst, Accenture

"My mentor has opened my eyes to possibilities telling me to pursue the career that I desire. He has began to connect me with industry experts and gives me great insight on how to prepare for the future."

Julia H.

Communications Intern, Voya

"Disability:IN changed everything for me. They equipped me with necessary skills, taught me how to advocate for myself, and opened countless doors. Disability:IN helped me find my voice in a world that often silenced me."

Candace R.

Fellowship, Fidelity Investments

"Being a part of the NextGen Program has opened many doors for me. It gave me the opportunity to explore different fields and to be able to network with others in many different areas. I value everything that the NextGen Program stands for."

2021 INCLUSION AWARD WINNERS

The 2021 Disability:IN Inclusion Award winners are recognized as visionary brands and individuals that are advancing disability inclusion around the globe.

AFFILIATE OF THE YEAR:
Disability:IN Wisconsin

EMPLOYER OF THE YEAR:
Salesforce

ERG/BRG EXECUTIVE SPONSOR OF THE YEAR:
Alleace Gibbs, Northrop Grumman

ERG/BRG OF THE YEAR:
Intel

JOHN D. KEMP LEADERSHIP AWARD:
Catherine P. Bessant, Bank of America

MARKETPLACE INNOVATOR OF THE YEAR, ADVERTISING & MARKETING CATEGORY:
Comcast

MARKETPLACE INNOVATOR OF THE YEAR, PRODUCT CATEGORY:
Google

NEXTGEN ALUM OF THE YEAR:
Ike Tallerine, Accenture

SUPPLIER DIVERSITY ADVOCATE OF THE YEAR:
Kimberly Marcus, AARP

SUPPLIER OF THE YEAR:
Certify My Company

TOP CORPORATION FOR DISABILITY-OWNED BUSINESSES:
Merck

ARE YOU IN?

THE 2021 BEST PLACES TO WORK FOR DISABILITY INCLUSION

DISABILITY EQUALITY INDEX℠
Best Place To Work For Disability Inclusion

The American Association of People with Disabilities and Disability:IN are honored to recognize the following companies that scored 100%, 90%, and 80% on the 2021 DEI. The DEI was completed by 319 companies in 2021.

COMPANIES THAT SCORED 100%

3M, abbvie, accenture, Adobe, airbnb, ally, Ameren, American Airlines, American Electric Power, American Water, Anthem, aramark, astellas, AT&T, BAE Systems, Bank of America, Barclays, Bayer, Best Buy, Biogen, Massachusetts, Blue Cross Blue Shield, blue california, BMO Harris Bank, BNY Mellon, Boehringer Ingelheim, Boeing, Booz Allen Hamilton, Boston Scientific, Bristol Myers Squibb, CAI, Capital One, Cargill, CBRE, Centene, Charles Schwab, Chevron, Children's Hospital of Philadelphia, Choice Hotels, Cigna, Cisco, Citrix, Colgate-Palmolive Company, Comcast NBCUniversal, Compass Group, Corning, Cox, Cubic, Cummins, CVS Health, Dell Technologies, Deloitte, Delta, deluxe, Discover, Dominion Energy, Dow, DTE Energy, dun & bradstreet, DuPont, DXC Technology, Edison International, Eli Lilly, Equitable, EY, Excellus, Facebook, Fannie Mae, Fidelity, Fifth Third Bank, Florida Blue, Ford, Froedtert & Medical College of Wisconsin, Gartner, General Dynamics, gm, gsk, Goldman Sachs, Google, Grant Thornton, HCSC, Hewlett Packard Enterprise, Highmark Health, hp, Humana, Huntington, indeed, intel, iff, Jabil, Jacobs, JLL, Johnson & Johnson, JPMorgan Chase & Co., Kaiser Permanente, KPMG, L'Oréal USA, Land O'Lakes, Inc., leidos, Lenovo, Lincoln Financial Group, LinkedIn, Lockheed Martin, Lowe's, Lumen, M&T Bank, macmillan learning, ManpowerGroup, Marriott International, MassMutual, mastercard, Mathematica, Mayo Clinic, McKesson, Medtronic, meijer, Merck, MetLife, Microsoft, MITRE, Motorola Solutions, Nestlé HealthScience, Nestlé Purina, Nestlé, NetApp, Northern Trust, Northrop Grumman, Northwestern Mutual, Novant Health, nuMotion, NVIDIA, Old National Bank, Oracle, PG&E, Pearson, Pfizer, PNC, ppl, Principal, P&G, Prudential, pwc, Qualcomm, randstad, Raytheon Technologies, Regions, Royal Caribbean Group, S&P Global, salesforce, SAP, Siemens, sodexo, Sony, Sony Interactive Entertainment, Southern Company, Southwest, Spaulding Rehabilitation Network, Starbucks, State Street, synchrony, T-Mobile, Target, TD Bank, The Hartford, Kroger, MD Anderson Cancer Center, The Walt Disney Company, ThermoFisher Scientific, TracFone, Travelers, Tufts Health Plan, Twitter, U.S. Bank, Uber, UKG, Unisys, United Airlines, UnitedHealth Group, Unum, UPS, USAA, U.S. Cellular, Verizon, Visa, Voya Financial, Walgreens, Walmart, Wells Fargo, Whirlpool, World Wide Technology, Purple

Note: A score of 100 does not mean to convey "perfection." A score of 100 on the DEI simply means that a company adheres to many of the numerous leading disability inclusion practices featured in the DEI, but there's still room for improvement.

Want IN? To learn more...
Visit **DisabilityEqualityIndex.org**
Email Becky Kekula: **Becky@DisabilityIN.org**

THE 2021 BEST PLACES TO WORK FOR DISABILITY INCLUSION

DISABILITY EQUALITY INDEX℠
Best Place To Work For Disability Inclusion

COMPANIES THAT SCORED 90%

ADP, Airbus, Altice, Amazon, AIG, Ameriprise Financial, Argonne National Laboratory, BANK OF THE WEST BNP PARIBAS, Baxter, BaylorScott&White Health, BD, Blue Cross Blue Shield of Rhode Island, Blue Cross of Tennessee, Brown Brothers Harriman, Brown-Forman, CDW People Who Get It, Change Healthcare, Chemonics, Chubb, Cintas, Citizens, CSX, CUNA Mutual Group, Eaton, Epstein Becker Green, Exelon, expedia group, experian, FINRA, fiserv., FOX, GE, Grainger, Iron Mountain, Johnson Financial Group, L3Harris, Nike, Northwestern Medicine, Quest Diagnostics, ReedSmith, RSM, Sanofi, Shelter Insurance, Shepherd Center, Simon, Stellantis, Steptoe, TDS, TEKsystems, teva, The Coca-Cola Company, TIAA, Trane Technologies, vmware, withum, Xcel Energy, XPO Logistics, Yext

COMPANIES THAT SCORED 80%

Alexion, amc, Brown and Caldwell, Caesars Entertainment, covestro, Ecolab, enel, Franklin Templeton, lululemon, Micro Focus, Micron, paloalto Networks, PepsiCo, pillsbury, Ralph Lauren, rrd, Rush, Snapchat, State Farm, The Hanover Insurance Group, True Value, United States Steel, workday.

Want IN? To learn more...
Visit DisabilityEqualityIndex.org
Email Becky Kekula: Becky@DisabilityIN.org

THANK YOU TO OUR 2021 PARTNERS

PRESENTING PARTNERS

INFLUENCERS

American Airlines
Boston Scientific
Bristol Myers Squibb
Comcast NBC Universal
CVS Health
Fidelity
Google
Lockheed Martin Corporation
Merck
Northrop Grumman Corporation
PNC Financial Services
Voya Financial
Walgreens
Walmart Inc

THOUGHT LEADERS

AT&T
Becton Dickinson
Boeing
Chevron
Citizens Bank
Cox Communications
Dell
Dow Chemical Company
GlaxoSmithKline
Goldman Sachs
Intel
JPMorgan Chase
Lowes Companies
Marriott
McKesson
Meijer
MetLife
Numotion
Oracle
PepsiCo
Pfizer
Prudential Financial
Raytheon
Rethink Benefits
TD Bank
UnitedHealth Group
Verizon
Walt Disney Company

THANK YOU TO OUR 2021 PARTNERS

COLLABORATORS

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Anthem
Apple
AQR Capital Management
Astellas
Avangrid
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Nike
Otis
PricewaterhouseCoopers
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RSM
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Southwest Airlines
State Street Corporation
Stellantis
TJX Companies
Trane Technologies
UPS
USAA
VF Corporation
Zebra Technologies

CONNECTORS

AbbVie
Adobe
ADP
AIG
Airbnb
Allstate Insurance
Ally Financial
Altria
American Express
American Water
AmerisourceBergen
Aramark
Athenahealth
Barclays
Baxter Healthcare Corporation
Boehringer Ingelheim
BP
Brown & Caldwell
Brown Forman Corporation
Care.com
CBRE
Centene Corporation
Change Healthcare
Choice Hotels
CIA
Clorox
Colgate-Palmolive
Conde Nast
ConocoPhillips
Cummins
Dick's Sporting Goods
Diversified Maintenance
Dominion Energy
Dun & Bradstreet
Eaton Corporation
Eli Lilly and Company
ENGIE
Equitable
Ericsson
ESPN
Exelon
Expedia
Fannie Mae
Faurecia
Federal Home Loan Bank of Chicago
Federal Home Loan Bank of Indianapolis
Federal Home Loan Bank of New York
Federal Home Loan Bank of San Francisco
Federal Reserve Bank of NY
Florida Blue BCBS South Florida
Ford
Gartner
GE Appliances
Genentech
General Dynamics
General Mills
General Motors
Harley Davidson
Health Care Service Corporation
Hess Corporation
Highmark Health
HP
Humana
Huntington Bank
Indeed
Ingredion
Insight
Jackson
JLL Americas
John Hancock
Kohls
Koppers
Kroger
L Brands
Lincoln Financial Group
LiveRamp
Lyft
Magna International
Medtronic
MGM Resorts International
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MilliporeSigma
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Procter & Gamble
RBC Royal Bank
S&P Global
SAP
SC Johnson
Shell Oil Company
Siemens
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Southern Company
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TransUnion
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US Cellular
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Viacom
VISA
Vistra Corp
Walt Disney Parks and Resorts
Withum
Xcel Energy
ZVRS Purple Communications

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Join IN at **Conference.DisabilityIN.org**

For more information and partnership inquiries,
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