

**APAC “Virtual” Disability Advantage Conference**

**Sponsored by Accenture and Google**

**With Salesforce, Bank of America, & Intel**

**Organized by the Disability:IN APAC Council**

**April 20, 2022**

**8:00 AM – 5:30 PM in Your Time Zone**

**8:00 – 9:15 am: Welcome & Keynote Speakers**

* **Welcome & Introductions**
* Jo Terasawa, Head of Inclusion and Equity Program, APAC, Google, and Co-Chair of the Disability:IN APAC Council
* Vani Seshadri, Global Program Lead, Disability Inclusion & Neurodiversity; I&D Lead, Growth Markets, Accenture, and Co-Chair of the Disability:IN APAC Council
* **Executive Commitment to Disability Advantage in APAC**
* Gianfranco Casati, Chief Executive Officer, Growth Markets, Accenture
* Scott Beaumont, President, Asia Pacific, Google
* **Facilitated Conversation on Disability Inclusion**
* Krishna Iyer, Chief Financial Officer, Asia Pacific, Bank of America, Hong Kong
* Subeer Patel, Vice President, Design Engineering Group & General Manager, IP Engineering Group Asia Pacific, Intel, India
* **Disability Inclusion Advantage**
* Laurie Henneborn, Managing Director, Accenture Research
* **Disability:IN Global Disability Equality Index Pilot Results**
* Jill Houghton, President/CEO, Disability:IN
* Dorothy Garcia, Director, Global Disability Equality Index (GDEI), Disability:IN

15-minute break

**9:30 – 10:30 am: ENGAGE Concurrent Sessions**

**Session 1: Creating a Global, Corporate Disability Inclusive Culture**

* Santosh TK, Director of Learning and Development, Dell Technologies, India
* Elizabeth Fox, Director of Vendor Performance, Inclusion Leader, Inclusion & Disability, Google, Australia
* Holly McGhee, Diversity, Equity & Inclusiveness Leader, Asia-Pacific, EY, Hong Kong

**Session 2: Developing, Sustaining & Invigorating Disability Employee Resource Groups (ERGs)**

* Alfred Teoh, Founder & Leader, Intel Disabilities and Accessibility Network ERG, Intel, Malaysia
* Chaitanya Nangia, Director, Compliance and Operational Risk, Bank of America, Hong Kong
* Kumiko Sakayori, Senior Manager, Office of Equality, Salesforce, Japan

15-minute break

**10:45 – 11:45 am: ENABLE Concurrent sessions**

**Session 3: Digital Accessibility in the Workplace…What Does WCAG Mean, Product Design:**

* + Ruhi Ranjan, Senior Managing Director, Advanced Technology Centers India Lead for Europe Market and Sponsor – Inclusion & Diversity, Accenture, India
  + Arvind Sundaran, Principal Engineer, Client Computing Group, Intel, India
  + Miki Iwamura, Vice President, APAC & Japan Marketing, Google, Japan

**Session 4: Adjustment/Accommodation Best Practices in APAC**

* Jason Denis, Benefits Manager, Global Disability Accommodation, Google, USA
* Lynda Connolly, EMEA Inclusion Program Manager, Intel, Ireland
* Roshini Ramkumar, HR Business Partner, Intel, India

BREAK for One Hour (11:45 am – 12:45 pm)

**12:45 – 1:45 pm: EMPOWER Concurrent Sessions**

**Session 5: Disability Inclusion & Etiquette in APAC**

* Emma Olivier, Managing Director, Accenture, Australia
* Prateek Khandelwal, Founder & Managing Director, RampMyCity, India

**Session 6: Effective Workplace Mental Wellness Programs**:

* Claire McCaffery, Leading Talent Strategy in Growth Markets, Accenture, Australia
* Allison Heiliczer, Psychotherapist, Rethink the Couch, Hong Kong
* Deepika Gupta, Wellbeing Specialist, Google, Australia

15-minute break

**2:00 – 3:00 pm: EMPLOY Concurrent Sessions**

**Session 7: Recruiting Candidates with Disabilities with an Emphasis on Cultural Differences**

* Junko Mitsuyama, Human Resources Business Partner, Bloomberg, Japan
* Genya Takahashi, Diversity Recruiter, Bloomberg, Japan
* Iori Kudo, Senior Client Lead (Tech)< Amazon Web Services (AWS), Amazon, Japan
* Prabhad Pandey, Director, EY, Australia

**Session 8. Proven Global Self-Identification Strategies**

* Alisha Fernando, Head of D&I for APAC, Bloomberg, Hong Kong
* Preet Grewal, I&D JAPAC Regional Leader, Twitter, Singapore

15-minute break

**3:15 – 4:15 pm: ENABLE Concurrent Sessions**

**Session 9: Evolution of the Americans with Disabilities Act (ADA)**

* + Claudia Gordon, Senior Accessibility Strategy Partner, DE& I, T-Mobile, USA
  + Bobby Silverstein, Principal, Powers Pyles Sutter & Verville PC, USA

**Session 10: Accessibility Guidelines for Infrastructure Development**

* + Bob Kee, Head of Corporate Services, Asia Pacific, Bank of America, Hong Kong
    - Rudy Guiao, Head of IT for ASEAN and Greater China Delivery Centers

and Special Global Executive Advisor for Accessibility Centers, Accenture, Philippines

15-minute break

**4:30 – 5:30 pm: EMPLOY Concurrent Sessions**

**Session 11: Neurodiversity in the Workplace**

* Laura Grant, Oceania DE&I Talent Attraction & Acquisition Lead,

EY, Australia

* + Sebastien Denes, Vice President, Head of SAP Mission Control Center APJ/GC, SAP, China
  + Vani Seshadri, Global Program Lead, Disability Inclusion & Neurodiversity, Lead, I&D Enablement Strategy, Growth Markets, Accenture, India

**Session 12. Government Quotas for the Employment of People with Disabilities: What Works and What Doesn’t.**

* Lucinda Longcroft, Public Policy Director, Google, Australia
* Sumi Shukla, Global EO Compliance & Analytics Leader, IBM, India

**ADJOURNMENT**