**Sponsorship Opportunities**

Disability:IN EMEA Council

***EMEA Virtual Disability Recruiting Showcase***

September 27, 2023

The *EMEA Disability Recruiting Showcase* is virtual. Detailed description, pages 2 & 3.

**Please sponsor the EMEA Disability Recruiting Showcase**

**Platinum Sponsor: $50,000**

* Guaranteed participation in three recruiting rooms.
* First Access to resumes on a weekly basis – for all rooms.
* First to present in each country room (alphabetically).
* 10 minutes to present, 5 - 10 minutes of Q&A will immediately follow the presentation.
* Communications, including the social media campaign, related to the promotion of the virtual EMEA Recruiting Event will state, “Powered by (company names with logos)”.
* During the EMEA Recruiting Event company logo will be “headlined” with the Disability:IN logo.
* Flow: Present 10 minutes à Q&A 5 – 10 minutes à Next Company

**Gold Sponsor: $35,000**

* Guaranteed participation in three recruiting rooms.
* Access to weekly resume updates one month prior to the event – for selected rooms.
* Will present after Platinum Sponsors and before Silver.
* 7 minutes to present, 5 - 8 minutes of Q&A will immediately follow the presentation.
* During the EMEA Recruiting Event company logo will be listed with the Disability:IN logo.
* Communications, including the social media campaign, related to the promotion of the virtual EMEA Recruiting Event will state, “Powered by (company names with logos)”.
* Flow: Present 7 minutes à Q&A 5 – 8 minutes à Next Company

**Silver Sponsor: $15,000**

* Guaranteed participation in three recruiting rooms.
* Access to bi-weekly resume updates 1 month prior to the event – in selected rooms.
* Will present after Platinum and Gold Sponsors and before non-sponsors.
* 5 minutes to present. 5 minutes of Q&A will immediately follow the presentation.
* During the EMEA Recruiting Event company logo will be listed with the Disability:IN logo.
* Communications, including the social media campaign, related to the promotion of the virtual EMEA Recruiting Event will state, “Powered by (company names with logos)”.
* Flow: Present 5 minutes à Q&A 5 minutes à Next Company

**Non-sponsoring companies are encouraged to participate but will be limited to one country’s recruiting room, will not be guaranteed their first choice of room, and will have limited presentation time.**

**To Sponsor or for more information: Please contact Leslie Wilson,** [**Leslie@DisabilityIN.org**](mailto:Leslie@DisabilityIN.org) **or Kate Calcutt,** [**Kate@DisabilityIN.org**](mailto:Kate@DisabilityIN.org)

Disability:IN EMEA Council

***EMEA ‘Virtual’ Disability Recruiting Showcase***

September 27, 2023; See grid on page 3 for Country Times.

**SPONSORS: Google**

**PARTICIPATING COMPANIES SO FAR: Adobe, Amazon, AWS, CBRE, Cummins, Expedia, EY, Google, Mastercard, Meta, Oracle, Pegasystems, State Street, Tapestry, TD SYNNEX, Visa (N=16)**

**Description of the September 27 EMEA Virtual Disability Recruiting Showcase**

* The goal of the EMEA Disability Recruiting showcase is to connect companies with EMEA operations with talent with disabilities from college students and early & mid-career talent to experienced candidates, searching for internships, apprenticeships, or employment.
* Disability:IN will use outreach to nongovernmental organizations, colleges/universities, talent sourcing partners and others to search for candidates with disabilities.
* In addition, Disability:IN has had success with social media campaigns to attract candidates with disabilities for corporate recruiting events. Participating and sponsoring companies will also help promote the event on their social media channels.
* Three “recruiting rooms” will be available for recruiters to present to candidates. Each recruiting room will be dedicated to an EMEA country: France, Germany, and United Kingdom.
* The event will be accessible. American Sign Language (ASL) and sign language appropriate to the selected countries, CART (live captioning which will appear on the screen in English), and links to captioning in up to 30 languages will be provided.
* In the French & German Showcase Recruiting Rooms, there will be simultaneous translation.
* Candidates will be vetted by the Disability:IN team to ensure they meet the criteria for participation established by the participating companies. Vetted candidates will be invited to register and upload their resumes.
* Sponsoring companies will receive new candidate resumes weekly leading up to the event. All participating companies will receive access to the resumes one week before the September 27 event. Following the event, the companies will be encouraged to interview candidates of interest.
* The recruiting rooms will run consecutively each for 90 minutes (1 and a half hours) with a break between recruiting rooms to assure that the sessions are convenient to the countries’ time zones (see the grid on page 3).
* All recruiting rooms will be open for 90-minutes:
  + Each recruiting room will feature up to ten (10) corporate recruiters representing up to ten (10) different companies.
  + During the first 60 minutes recruiters will discuss the types of internships and jobs for which their company is recruiting, explain how to apply, provide information on culture, and the benefits of working for their company. Each recruiter will have 5 minutes to present their company.
  + Questions will be answered during the last 15-30 minutes.
* Recruiting rooms will be recorded & the recordings will be available on the Disability:IN website.

**To participate or for more information, please contact Kate Calcutt:** [**Kate@DisabilityIN.org**](mailto:Kate@DisabilityIN.org)

**Graph Outlining Dates and Times of Each Country’s Recruiting Room**

**Time Slots in Local Time Zones**

|  |  |  |
| --- | --- | --- |
|  | | |
| September 27 | Germany | 11:00 AM – 12:30 PM CEST |
| September 27 | United Kingdom | 12:30 – 2:00 PM BST |
| September 27 | France | 3:30 – 5:00 PM CEST |
| Planning Only  *September 27* | *Washington, DC* | *5:00 AM – 11:00 AM US EDT* |